



Letters Of Understanding

Teamsters Division 747 & VIA Rail Canada Central Region

Effective: August 10th, 2026



CONTENTS

Intent of the agreement.....	3
Article 1 – Booking Final time with CMC	4
1.1 – Booking Rest After completion of Assignment	4
Article 2 – Inclement Weather Agreement	5
Article 3 – Administrative Day	7
3.1 - Administrative Day – Regular assigned	7
3.2 - Administrative day – Spareboard	8
Article 4 – Spareboard push days off.....	15
Article 5 – Spare Board Hybrid Assignments	16
5.1 – Spareboard Hybrid Assignemnts	16
5.2 – Spareboard Hybrid Assignments, Clarity and Intent.....	17
Article 6 – Temporary Vacancy	19
6.1 - Posting and Picking up.....	19
6.2 – Bidding Temporary Vacancy	20
6.3 – Displacement / Bumping of PERMANENT ASSIGNMENTS	22
6.4 – Displacement / Bumping of TEMPORARY ASSIGNMENTS.....	23
Article 7: Toronto South – Calling Procedure	25
7.1 – Notes	26
Signatures.....	27



INTENT OF THE AGREEMENT

The following is a cumulation of all previous VIA Rail Central Region (Toronto only) local agreements.

Each article stated is known to be its own Letter of Understanding (LOU) between VIA Rail CANADA Central Region (Toronto ONLY) and Teamster Division 747.

Both parties worked collaboratively to review all Letters of Understanding to ensure full compliance with current Duty and Rest Rule for Railway Operating Employees, Fatigue Management Plan (FMP) and Collective Agreement 1.4.

It is understood that each agreement is entered into without precedent or prejudice and is intended for engineers in Toronto South only, as it addresses the unique operating conditions. Both parties will continue to work collaboratively in efforts to address work life balance, fatigue, availability, and the operation of trains.

Each article or Letter of Understanding (LOU) may be revised or canceled within thirty (30) days and with a written notice.



ARTICLE 1 – BOOKING FINAL TIME WITH CMC

1.1 – BOOKING REST AFTER COMPLETION OF ASSIGNMENT

Spareboard Employees: Will be given a thirty (30) minute window to contact the CMC to validate their off-duty time and book rest.

Assigned Employees: Will be given a thirty (30) minutes window to contact the CMC with their intent to book rest upon completion of their duty period.

Members are to conduct themselves in accordance with the provisions of Articles 15.1 through 15.3 of the 1.4 Collective Agreement.

Note:

In circumstances that warrant individualized attention, the matter will be addressed directly with the CMC and the Local Committee of Adjustment.



ARTICLE 2 – INCLEMENT WEATHER AGREEMENT

Whereas the Corporation and the Union have engaged in discussions concerning the maintenance of service during periods of inclement weather.

When an inclement weather situation is deemed necessary by the corporation, a spare crew may be called to an intermediate point to provide relief in such circumstances that a train would need to be recrewed. The following provisions will be applied:

A crew called in this service, at time of call, will be informed of the following

- a) Crew are being called for inclement weather relief.
- b) The intermediate point
- c) The necessary facilities to provide rest will be arranged for the crew.
- d) Will be notified of their deadhead designation if they are not used for following day.
- e) Service will be determined as a long Split.



The crew used to protect service from the intermediate point back to the home terminal will be paid the deadhead (to the intermediate point, any held away (if applicable) and the return trip, or deadhead as per 1.4 agreement.

(Payment = Deadhead + held away (if applicable) + Return Trip / Deadhead)



When a crew is used to the away from home terminal from the intermediate point, that portion is to be paid 8 hours and the crew will be deadheaded to the home terminal at arrival by taxi or the first available train.

(Payment = Deadhead + held away (if applicable) + Trip (min 8hrs) + Deadhead)



If the time between arrival and departing the intermediate points or away from home terminal is greater than three hours, not due to personal rest being booked, then the hotel time at the intermediate points and the away from home terminal will be combined for the purpose of held away.

If a crew is used from the intermediate point and do not reach the away from home terminal, it is understood that the same provision as if they had reached the away from home terminal will apply.

Example:

Intermediate point is four (4) at the hotel, then sent to Montréal. Spend 12 hours at hotel.

$4 + 12 = 16$ hours at hotel



ARTICLE 3 – ADMINISTRATIVE DAY

3.1 - ADMINISTRATIVE DAY – REGULAR ASSIGNED

The administrative day will be a virtual day to perform any corporate training or IPad administration issues. This day will be indicated on the schedule for assigned service (excluding the spare board).

This day is showing in the schedule for the purposes of solely identifying a payment and is in no way representing additional duties or day of work (or day off).

Payment:

- a) Eight (8) hours of guarantee in a twenty-eight-day cycle.
- b) Only one payment will occur in the twenty-eight-day cycle.
- c) If a course(s) is not completed in the time frame given by the corporation then eight (8) hours of guarantee will be deducted in the twenty-eight-day cycle.

LE's with an administrative day scheduled within a rules recertification class or vacation period will have their schedule administrative day moved to the week prior or after, which ever fits the 28-day period. Those LE's who vacation period does not allow for a seven (7) day period in the twenty-eight (28) day cycle, will have their administrative day paid out for that period.

There may be occasions where there is a requirement to complete more than one administrative duty every 28 days (administrative duties be a combination of training/courses/video review etc). If the requirements exceed the 8 hours covered by the administrative day, LE's will have to submit a time claim detailing the requirements completed and will be paid towards the guarantee.



3.2 - ADMINISTRATIVE DAY – SPAREBOARD

Payment:

- a) Eight (8) hours of guarantee in a twenty-eight-day cycle.
- b) Only one payment will occur in the twenty-eight-day cycle.
- c) If a course(s) is not completed in the time frame given by the corporation then eight (8) hours of guarantee will be deducted in the twenty-eight-day cycle.

In accordance with Addendum 25 of CA 1.4, LE's holding a spareboard assignment that are scheduled as a 5/2 will have their Administration Day scheduled the last day preceding days off (Schedule example) - (5/2 Hybrid spare LEs will follow under these same rules).

Schedule Example						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
OFF	SPARE	SPARE	SPARE	SPARE	ADMIN	OFF

“For employees available and not working on the preceding day of the administrative day, the administrative duty period will be scheduled between 0001-0801 followed by a 12-hour minimum regulatory rest period.”

“During the administrative duty period, employees will be considered working and will not be eligible for calls. Upon going off from the administrative duty period employees will take their place at the bottom of the board (first in first out).”

Not working on Admin Day Example						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
OFF	SPARE	SPARE	52	41	ADMIN	OFF
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
OFF	SPARE	SPARE	SPARE	SPARE	SPARE	OFF



LE's who return to the home terminal on their scheduled administration day will have 2 options available to them upon returning to the home terminal. LEs will have 30 mins from final off duty to declare which option they will choose. LE's who fail to declare their intention will be defaulted to option 1.

Option 1:

LE's will have the administrative day push to the next day with scheduled days push as well.

Return to home terminal on Admin Day Example						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
OFF	SPARE	SPARE	SPARE	52	41	ADMIN
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
OFF	OFF	SPARE	SPARE	SPARE	SPARE	OFF

Option 2:

LE's will have the option to have the return trip paid at over and above the guarantee (O & A) for the trip worked that day, in addition to the eight hours against the guarantee for the administrative day.

Return on Admin Day (O/A) Example						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
OFF	SPARE	SPARE	SPARE	52	41 at O/A + Admin	OFF
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
OFF	SPARE	SPARE	SPARE	SPARE	SPARE	OFF



LE's arriving to the home terminal and off duty before 03:59 of an administrative day which is pushed into the next day, will have their administrative day scheduled after mandatory rest.

Return Admin Day push before 03:59 Example						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
OFF	SPARE	SPARE	SPARE	668	669	669
						MR
						ADMIN
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
OFF	OFF	SPARE	SPARE	SPARE	SPARE	OFF

LE's arriving to the home terminal and off duty 04:00 or later of an administrative day which is pushed into the next day, will have their administrative day pushed to the next day with their scheduled days pushed accordingly.

Return on Admin Day Push after 04:00 Example						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
OFF	SPARE	SPARE	SPARE	668	669	669
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
ADMIN	OFF	OFF	SPARE	SPARE	SPARE	OFF



SpareBoard 4/3 Assignments

In accordance with Addendum 25 of CA 1.4, LE's holding a spareboard assignment that are scheduled as a 4/3 will have their Administration Day scheduled on their last scheduled day off and follow the provisions of LOU 3.1. (Schedule example).

Schedule Example						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
SPARE	OFF	OFF	ADMIN (Not Working)	SPARE	SPARE	SPARE
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
SPARE	OFF	OFF	OFF	SPARE	SPARE	SPARE

LE's who return to the home terminal on their first scheduled day off will be given 2 scheduled days off as per LOU article 4 and their administrative day pushed to the first scheduled day. LE's will be scheduled between 0001-0801, followed by a 12-hour minimum regulatory rest period. LE's will be placed at the foot of the board upon completion of administrative day hours.

4/3 no push Example						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
52	41	OFF	OFF	ADMIN	SPARE	SPARE
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
SPARE	OFF	OFF	OFF	SPARE	SPARE	SPARE

LE's arriving to the home terminal and off duty before 03:59 on their second scheduled day off, will have their administrative day scheduled after mandatory rest, with scheduled rest days scheduled accordingly.



Double Push 4/3						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
668	669	669	OFF	OFF	SPARE	SPARE
		MR				
		ADMIN				
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
SPARE	OFF	OFF	OFF	SPARE	SPARE	SPARE

LE's arriving to the home terminal and off duty 04:00 or later, on their second scheduled day off, will be given the push accordingly to receive 2 scheduled days off and have their administrative day pushed to the next scheduled shift where administrative days will be scheduled between 0001-0801, followed by a 12-hour minimum regulatory rest period. LE's will be placed at the foot of the board upon completion of administrative day hours.

Double Push 4/3						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
668	669	669	OFF	OFF	ADMIN	SPARE
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
SPARE	OFF	OFF	OFF	SPARE	SPARE	SPARE

Emergency List

LE's who have had their admin day pushed to the first working day in the previous examples can activate the night before, however, would be considered as conflicting in the calling procedures.



4/3 Hybrid Spareboard

In accordance with Addendum 25 of CA 1.4 Spareboard LE's holding a spare assignment that are scheduled as a 4/3 will have their Administration Day scheduled on their last scheduled day off and follow the provisions of LOU 3.1. (Schedule example).

Schedule Example						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
50 / 59	SPARE	SPARE	SPARE	OFF	OFF	ADMIN (Not Working)
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
50 / 59	SPARE	SPARE	SPARE	OFF	OFF	OFF

LE's who return to the home terminal on a scheduled day off will have 2 options as outline in LOU article 5.2.

Option 1 of 5.2

Push Accepted						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
50 / 59	SPARE	SPARE	44	45	OFF	OFF
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
ADMIN (Not Working)	SPARE	SPARE	SPARE	OFF	OFF	OFF

Push Accepted						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
50 / 59	SPARE	SPARE	668	669	669	OFF
					MR	
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
OFF	ADMIN (Not Working)	SPARE	SPARE	OFF	OFF	OFF



Option 2 of 5.2

Push Declined - O/A						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
50 / 59	SPARE	SPARE	44	45	OFF	ADMIN (Not Working)
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
50 / 59 at O/A	SPARE	SPARE	SPARE	OFF	OFF	OFF

Push Declined - O/A						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
50 / 59	SPARE	SPARE	668	669	669	ADMIN (Not Working)
					MR	
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
50 / 59 at O/A	SPARE	SPARE	SPARE	OFF	OFF	OFF

LE's with an administrative day scheduled within a rules recertification class or vacation period will have their schedule administrative day moved to the week prior or after, which ever fits the 28-day period. Those LE's who vacation period does not allow for a seven (7) day period in the twenty-eight (28) day cycle, will have their administrative day paid out for that period.

There may be occasions where there is a requirement to complete more than one administrative duty every 28 days (administrative duties be a combination of training/courses/video review etc). If the requirements exceed the 8 hours covered by the administrative day, LE's will have to submit a time claim detailing the requirements completed and will be paid towards the guarantee.



ARTICLE 4 – SPAREBOARD PUSH DAYS OFF

The day off of the spareboard Locomotive Engineer shall be moved in the circumstances when a train arrives at the station later than scheduled and consequently reporting the off duty time after 00:01.

NOTE: The spareboard Locomotive Engineer who receives the push is made available the day they received the push, however, must return to the home terminal before 23:59 said day.

NOTE (ii): The spareboard Locomotive Engineer who returns to the home terminal on their second scheduled day off due to result of the previous trip will be entitled to the push to be given the scheduled 2 (two) days off.

Spareboard LE's holding a 4/3 SB assignment are not subject to a push unless following the provisions of NOTE (ii).



ARTICLE 5 – SPARE BOARD HYBRID ASSIGNMENTS

5.1 – SPAREBOARD HYBRID ASSIGNMENTS

Effective as of June 21st, 2024, the Toronto South spare board were introduced to spare board assignments that have a regular assigned trip included in their schedule. These jobs are known as spare hybrid assignments and are to be considered as spare assignments.

Any changes or exceptions to these spare hybrid assignments shall be done at the Change of Card (C.O.C). They will be indicated in writing on the excel copy the schedule that is sent out to the Toronto South engineers at the time of the C.O.C.

Hybrid Example:

SUN	MON	TUE	WED	THU	FRI	SAT
5-Jan	6-Jan	7-Jan	8-Jan	9-Jan	10-Jan	11-Jan
TS645/1	Spare	Spare	Spare	OFF	OFF	TSD54/1

caniciens de locomotive Locomotive Engine Gare d'Attache Home Terminal: Toronto							
	SB 81	SB 82	SB 83	SB 84	SB 85	SB 86	
Sunday	50-59	50-59	643	643	47	47	22-Feb-2026
Monday	Spare	Spare	Spare	Spare	Spare	Spare	23-Feb-2026
Tuesday	Spare	Spare	Spare	Spare	Spare	Spare	24-Feb-2026
Wednesday	Spare	Spare	Spare	Spare	Admin	Admin	25-Feb-2026
Thursday	-	-	-	-	-	-	26-Feb-2026
Friday	-	-	-	-	-	-	27-Feb-2026
Saturday	-	-	52	52	DH 54	DH 54	28-Feb-2026
Sunday	50-59	50-59	643	643	47	47	1-Mar-2026
Monday	Spare	Spare	Spare	Spare	Spare	Spare	2-Mar-2026
Tuesday	Spare	Spare	Spare	Spare	Spare	Spare	3-Mar-2026
Wednesday	Spare	Spare	Spare	Spare	Spare	Spare	4-Mar-2026
Thursday	Admin	Admin	-	-	-	-	5-Mar-2026
Friday	-	-	-	-	-	-	6-Mar-2026
Saturday	-	-	52	52	DH 54	DH 54	7-Mar-2026
Sunday	50-59	50-59	643	643	47	47	8-Mar-2026
Monday	Spare	Spare	Admin	Admin	Spare	Spare	9-Mar-2026
Tuesday	Spare	Spare	Spare	Spare	Spare	Spare	10-Mar-2026
Wednesday	Spare	Spare	Spare	Spare	Spare	Spare	11-Mar-2026
Thursday	-	-	-	-	-	-	12-Mar-2026
Friday	-	-	-	-	-	-	13-Mar-2026
Saturday	-	-	52	52	DH 54	DH 54	14-Mar-2026



5.2 – SPAREBOARD HYBRID ASSIGNMENTS, CLARITY AND INTENT

Pushing Day off:

To ensure compliance with article 5.5.3 for the Fatigue Management Plan, if the employee works into their assigned days off, they will be given a push in their day off. It will be the responsibility of the Locomotive Engineer (LE) to notify the CMC if they will be protecting their regularly assigned trip.

The following scenarios can be applied:

OPTION 1: LE decides to take the push for their day off and not work their assigned trip.

- Guarantee will be protected for the scheduled assignment.
- LE will be shown on a “pushed” day off.
- Their turn will follow normal spare board rules and will be available after their rest days and rules for spare board will be followed as per 1.4.
- LE will be available for a 2-hour call as of 22:00 the day of their “pushed” day off.

Example:

SUN	MON	TUE	WED	THU	FRI	SAT
5-Jan	6-Jan	7-Jan	8-Jan	9-Jan	10-Jan	11-Jan
TS645/1	R	TS061/1	R	TS0643/1	OFF	OFF
R	TS062/1	R	TS042/1	R		

Representation in VIA360:

Planning level	05/05/26 Tue 57 / 0 / 13	06/05/26 Wed 51 / 0 / 13	07/05/26 Thu 50 / 0 / 13	08/05/26 Fri 49 / 0 / 13	09/05/26 Sat 47 / 0 / 13	10/05/26 Sun 49 / 0 / 14	11/05/26 Mon 60 / 0 / 13	12/05/26 Tue 59 / 0 / 13
SCHEDULE	Spare / Relieve	Spare / Relieve	TS061/1	TS0643/1	TS0643/1	TS0643/1	Spare / Relieve	Spare / Relieve
ACTUAL	Spare / Relieve	Spare / Relieve	TS061/1	TS0643/1	TS0643/1	TS0643/1	Spare / Relieve	Spare / Relieve

Day Off / Congé (OFF)
9-May-2026
Modified: 29-Apr-2026 11:28:55
Allocated: 31-Mar-2026 12:38:00
push day off from 07/05/06
LE decided not to work assigned trip on 09/05/26
advised 07/05/26 @ 1100



OPTION 2: LE decides to work assigned trip following the push of a day off:

If the employee who has worked into their days off and has declined the option of the "Push" as per 1.4, that individual is declaring they will stay on their assigned schedule and accept the days off that their schedule provides.

- LE paid O & A for the first day of their scheduled assignment
- Once the assignment is completed, they will be able to book their required rest and will fall to the foot of the spare board.
- 1.4 rules regarding assigned service will be recognized for this trip and spare board rules for their spare portion will be followed.

Examples:

SUN	MON	TUE	WED	THU	FRI	SAT
5-Jan	6-Jan	7-Jan	8-Jan	9-Jan	10-Jan	11-Jan
TS645/1	R	TS061/1	TS069/1	TS069/1	OFF	TSD54/1
R	TS062/1	TS668/1		0:06		
				OFF		
SUN	MON	TUE	WED	THU	FRI	SAT
5-Jan	6-Jan	7-Jan	8-Jan	9-Jan	10-Jan	11-Jan
R	TS042/1	TS0643/1	R	TS0643/1	OFF	TS040/1
Spare		R	TS042/1	OFF		TSD59/1

Representation in VIA360:

Planning level	05/05/26 Tue 57 / 0 / 13	06/05/26 Wed 51 / 0 / 13	07/05/26 Thu 50 / 0 / 13	08/05/26 Fri 49 / 0 / 13	09/05/26 Sat 47 / 0 / 13	10/05/26 Sun 48 / 0 / 14	11/05/26 Mon 60 / 0 / 13
SCHEDULE	Spare / Relève	Spare / Relève	OFF 7-May-2026	OFF 8-May-2026	D 52 FS / 643 TRTO 06:32 13:57 17:42	R 52 / 643 TS OTTW 07:39 14:13 9:47	Spare / Relève
ACTUAL	Spare / Relève	D 40 FS / 41 TRTO 08:38 15:27 12:34	R 40 / 41 DT TRTO 04:01 10:57	OFF 8	D 52 FS / 643 TRTO 06:32 13:57 17:42	R 52 / 643 TS OTTW 07:39 14:13 9:47	Spare / Relève

Day Off / Congé (OFF)
9-May-2026

Modified: 29-Apr-2026 11:28:55 AM
Allocated: 31-Mar-2026 12:38:00 AM
push day off from 07/05/06
LE decided to work assigned trip on 09/05/26
advised 07/05/25 @ 1100



ARTICLE 6 – TEMPORARY VACANCY

6.1 - POSTING AND PICKING UP

- A. Temporary Vacancies of thirteen (13) days or more will be posted for bid once per week on Tuesdays by 06:00. Additional jobs may be added throughout the day. A notification will be sent via email by the CMC. Bids will close on Thursdays at 12:00.
- B. Temporary Vacancies will be effective at 22:00 on Sundays (availability for 2-hour call 00:01 on Mondays).
- C. Temporary Vacancies with known end dates will release at 22:00 on Sundays.
- D. LEs will be required to protect last trip of Temporary Vacancy on Sundays (i.e Work out of home terminal Sunday return to home terminal Monday).
- E. Temporary Vacancies with no applicants and unknown end dates will be reposted on the 21st day of being unoccupied.
- F. LEs who are unable to pick up the first schedule shift of the Temporary Vacancy awarded, will be placed on the awarded vacancy as soon as the employee has returned to the home terminal. (Off duty time/Book on time).

Note: Spareboard LE who are awarded a temporary vacancy, will have to protect the spareboard on Sundays (If scheduled). If spareboard LE works a trip they will be placed on their TV once they return to the home terminal.

- G. LEs who's vacation conflict with the start date of a Temporary Vacancy, will be unable to bid vacancy however upon completion of Vacation, LE can displace onto said vacancy in their Choice Package upon Return from Vacation.

NOTE: Those returning from Vacation Must have made a choice by 22:00 on Sunday (Last day of Vacation).

NOTE: Those who TVs are set to expire and wish to continue to TV however their vacation start date would coincide with the start of a TV, Article 6.1 G will apply.

- H. LEs awarded a TV will have their jobs posted in the next package to be posted as a "NO END DATE" (Unlimited) TV.



6.2 – BIDDING TEMPORARY VACANCY

- A. LEs occupying a Temporary Vacancy with a known end date will be permitted to place bids on the last Thursday of them occupying the Temporary Vacancy. If LE is awarded a job from the bid package, they will forfeit their choice package.
- B. LEs occupying a Temporary Vacancy with a known end date will be required to notify the CMC of their intentions and request their choice package on the last Thursday of said TV. LE must decide if they are to continue onto another TV or return to their permanent assignment. The change will take effect upon completion of their last trip on the current Temporary Vacancy. (Effective 0001 Monday).

NOTE: LE's not scheduled to work on the last **Thursday** of said TV will have until 22:00 to decide.

NOTE: LE's scheduled to work on the last **Thursday** of said TV will have, upon return to the home terminal, 30 minutes after the final time/off duty to request a choice package and 16 hours (8 HRs undisturbed rest/ 8 Hours Choice) will commence after their choice package has been requested.

NOTE: The LE must make their decision through the choice package and contact the CMC once it has been made.

NOTE: Those on Annual Vacation have until Sunday 2200 (Last day of AV) to make a choice if they choose to TV, if not they will be placed back on their schedule.

- C. LEs in a Rules Recert class requiring a tv package, will be required to request their choice package on the last Thursday of rules recertification to displace onto active Temporary Vacancies, upon completion of rules recertification. (Effective 0001 Monday).

NOTE: The LE will have until 09:00 on the last Friday of Rules Recert to make their decision.

- D. LEs Under Article 6.2 B and 6.2 C who fail to notify the CMC of their intention will be placed back on their respective Permanent Assignment, to take effect on completion of Temporary Vacancy (Sunday 2200 – If TV isn't schedule to work Sunday).
- E. LEs who did not place bids on a previous package closing Thursday will forfeit the right to bid those assignments in their choice package.



- F. LEs who bid and are awarded a Temporary Vacancy with no end date may request to be released from said vacancy after being on the vacancy for a minimum of **three (3) months**. Those who are released by this clause, must return to their Permanent assignment as of the Sunday at 22:00 from the time they request their release. The LE **will forfeit their first TV date and will not** be given a choice package. Then must remain on their permanent assignment for 14 calendar days, before bidding onto another Temporary Vacancy.
- G. LEs are expected to keep themselves informed regarding Temporary Vacancies which may occur during their days off.
- H. LEs who continue to TV and are missing an admin day within the 28 days pay period, must notify the CMC by the 26th day of the period, to have admin day hours added.



6.3 – DISPLACEMENT / BUMPING OF PERMANENT ASSIGNMENTS

- A. LEs displaced off their Permanent Assignment will be governed by Collective Agreement 1.4 article 5.18, Article 8.7.
- B. The CMC will be required to speak to the LE to advise of the permanent displacement. LE will not be contacted while on: Mandatory/Undisturbed rest, vacation, paid sick day, CLC/Paid personal day, bereavement, and held out of service status.
- C. LEs who have been displaced off their Permanent assignment, will have the option to bid on any previous Temporary Vacancies the LE has passed up on.
- D. LE's who have been displaced of their Permanent assignment while holding a TV, will be displaced off the TV they currently hold. The LE will have to pick a new PA before returning to a TV. Once a new PA has been picked the LE will then decide to either stay on said TV or commence their new permanent assignment.

NOTE: If LE decides to release themselves from their temporary assignment in order to commence their permanent assignment. The TV that was released will be placed for bid at the next available posting.

NOTE: TV will only be posted again if it complies with LOU Article 6.1 A

REMINDER: The LE will have 48 hours (As per CA 1.4) to pick a new PV and TV; Both packages should be sent to the LE at the same time. The LE will only have the first 8 hours protected as per C.A. 1.4. If the LE misses a trip out of the first 8 hours, they will be docked the miss trip from the one job they have selected to work.

NOTE: The LE must make their decision through the choice package and contact the CMC once it has been made.

NOTE: A decision must be confirmed before proceeding with any further work.

- E. LE claiming a spareboard assignment will be placed at the foot of the board at the time a decision has been made.



6.4 – DISPLACEMENT / BUMPING OF TEMPORARY ASSIGNMENTS

- A. LEs displaced off their Temporary Assignment will be governed by Collective Agreement 1.4 article 8.7.
- B. The CMC will make every effort to advise the LE of a temporary displacement as soon as the displacement has taken place. 8 (eight) hours will commence at the first attempt of notification from the CMC. LE will not be contacted while on: Mandatory/Undisturbed rest, vacation, paid sick day, CLC/Paid personal day, bereavement, and held out of service status.

NOTE: IF a LE returns to the home terminal and has been bumped, 8Hrs will commence after 8 Hours of Mandatory undisturbed rest.

REMINDER: LEs calling the CMC to book rest at the end of their shift (at the home terminal) can also be notified of being Displaced where the time stated in the NOTE would take effect.

REMINDER: LEs under personal rest will be notified at the 8th hour of being displaced. The eight (8) hour time will commence.

- C. LE's on a temporary vacancy with an unlimited end date, LOU article 6.3(b) will apply if the LE occupying has been on said temporary vacancy for a minimum of six (6) weeks.
- D. If LE is on a temporary vacancy with an end date, the displacement will only take place on the following Sunday or Monday.

NOTE: LE must continue to protect their temporary vacancy until Sunday or Monday.

NOTE: The LE must make a decision within eight (8) hours or at least two (2) hours prior to their next trip, whichever time elapses first.

- E. LE's bumped mid-week from their temporary vacancy will only be allowed to choose a temporary vacancy from their choice package, which is on days off, if they will work a scheduled trip on said temporary vacancy.



- F. LE'S who are displaced from a temporary spare job and go onto another spare job (either perm or temp) will continue to follow their turn on the board.



- G. LE's who are displaced from a temporary assigned job and claim a spare job (with perm / temp) will be placed at the bottom on the board at the time the decision is made





ARTICLE 7: TORONTO SOUTH – CALLING PROCEDURE

- 1) First LE available from the spareboard.
- 2) LE activated from the emergency list, available for a (two) 2-hour call who is **NOT** conflicting with their next assignment.
- 3) LE **NOT** activated but enrolled on the emergency list, who is **NOT** conflicting and available for a (two) 2-hour call.
- 4) Available LE who is **NOT** conflicting with their next assignment. (seniority List)
- 5) First LE activated from the emergency list, **CONFLICTING NEXT DAY** with their assignment.
- 6) First LE activated from the emergency list, **CONFLICTING SAME DAY** with their assignment.
- 7) LE willing to extend ticket (Doubling Out), however must meet requirements of DRPR / FMP. (LE cannot be used for partial trips).
- 8) Regular assigned LE who is booked off sick and has booked back available for the second day of their missed trip can activate, however they would be considered conflicting.
- 9) Exhaust calling of all Toronto LE's who have not placed a "DO NOT CANVASS" on file.
- 10) LE holding a rules instructor position who falls under the provision of 7.1 point 6.
- 11) LE's on vacation who have notified the CMC their intentions of being available, before starting vacation.



7.1 – NOTES

- 1) When steps 3 & 4 are used for the purpose of crewing a scheduled revenue train, a 1h30 buffer will be respected for the hours of service and for the reset of hours.
- 2) All engineers must meet the requirements of the personal Device Program, CROR rules, Duty and Rest Period Rules for Railway Operating Employees and Cab Red Zone protocol at all times while on duty.
- 3) Activation to the emergency list must be done no later than 2100 to qualify for emergency work the next day.
- 4) Any LE activated and called from the emergency list who turns down a tour of duty due to being unfamiliar with the territory will be dropped to the bottom of the emergency list for the remainder of the calling day.
- 5) Any LE activated and called from the Emergency List who misses or refuses a call for any reason shall be removed from the Emergency List. The first removal shall be for the next 5 calendar days, Second for 14 calendar days. After the third removal reinstatement will be at the joint discretion of the Local Chairperson and the Manager of the CMC (Crew Management Centre).
- 6) LE holding a temporary instructor position are eligible for work if they do not conflict with their instructor duties and that the Duty and Rest Period Rules are respected.
- 7) The Employee off sick not on the spareboard, can activate on the second day of their missed return trip and be available for extra work at any time that day following the calling procedures.



SIGNATURES

Eric Dacres

Senior Officer, Operations Support

[Carney M. Woods \(Aug 19, 2026 06:53:04 EDT\)](#)

Carney Woods

Senior Manager Train Operations
Central Region

[Mike Grieve \(Aug 18, 2026 21:16:20 EDT\)](#)

Mike Greive Jr.

Local Chairperson
TCRC 747